



Your Partner in Administrative Transformation

ركاز وقيم

Rikaz Wa Qeem

للاستشارات الإدارية والعلاقات المؤسسية

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About the Company

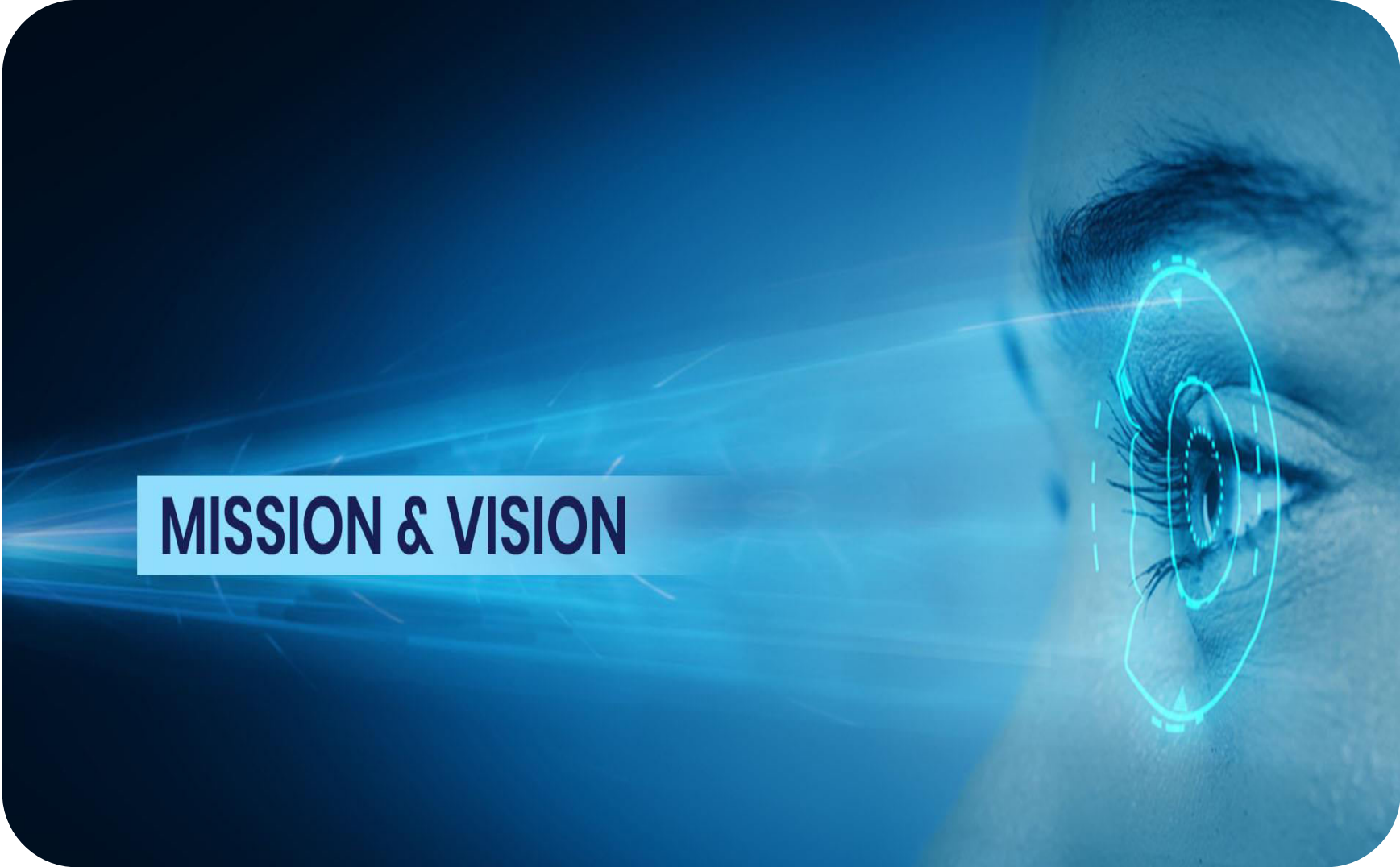
A Saudi management consulting firm with a national foundation and a global outlook

Rikaz Wa Qeem was established to be a practical growth engine for startups and small-to-medium enterprises, delivering smart solutions that go beyond traditional advisory into hands-on execution and measurable impact.

We believe institutional success is not built on ready-made answers, but on a deep understanding of challenges, tailored solutions, and disciplined execution that leads to sustainable results.

We work with clients to build more efficient administrative structures, develop more effective operations, and support sharper decision-making that strengthens growth and competitive readiness.

Our Mission and Vision



MISSION & VISION

Mission

To empower organizations to realize their full potential through data-driven strategies, innovation, and execution-focused solutions that create sustainable impact.

Vision

To become the leading management consulting partner for organizations across the Gulf region by 2030.

Our Values

The Principles That Define Us



Integrity

We uphold professionalism and honesty in every recommendation, decision, and engagement.



Transparency

We build client relationships on clarity, trust, and open communication.



Client Focus

We place client needs and the realities of their challenges at the center of every solution.



Passion for Results

We measure our success by the tangible impact and growth we help our clients achieve.

Our Services



Process Reengineering

Improving operating efficiency, reducing waste, and redesigning workflows for stronger organizational performance.



Digital Transformation

Automating procedures and selecting the right digital solutions to improve workflow efficiency and organizational agility.



Strategic Planning

Building vision, defining strategic goals, and shaping execution pathways with clear performance indicators.



Human Capital Development

Designing organizational structures, role frameworks, and performance systems that strengthen accountability.



Our Services



Feasibility Studies

Analyzing market dynamics, investment opportunities, and decision scenarios through practical, well-grounded studies.



Asset Inventory Management

Inventorying and documenting assets to improve tracking quality, oversight, and operational control.



Document & Records Archiving

Organizing records and establishing effective archiving systems that improve access, control, and continuity.



Startup Setup & Development

Helping emerging businesses build administrative structures, organize operations, and sharpen business models for growth.



Why Rikaz Wa Qeem?

Because we transform consulting into built value and measurable impact.



Deep Expertise Grounded in Reality

We draw on accumulated professional expertise and a practical understanding of administrative and organizational challenges, enabling us to diagnose needs accurately and deliver better-fit solutions.



An Advisory Model Closer to Operations

Rikaz Wa Qeem was built to offer a consulting perspective that moves beyond conventional advisory and aligns with the real operating needs of modern organizations.



Tailored Solutions for Each Organization

Every organization has its own context. We design solutions that fit its nature of work, objectives, and capabilities — not one-size-fits-all templates.



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Why Rikaz Wa Qeem?

Because we transform consulting into built value and measurable impact.



Modern, Practical Methodology

We rely on contemporary analytical tools and development methodologies that support stronger decisions, better execution, and clearer visibility into results.



Focus on Impact and Results

We measure our work by the improvement it creates in performance, efficiency, and institutional readiness — not by the volume of recommendations.



Execution Partnership

Our role does not stop at diagnosis and advice. We stay close to implementation and follow-through to ensure solutions become sustainable outcomes.



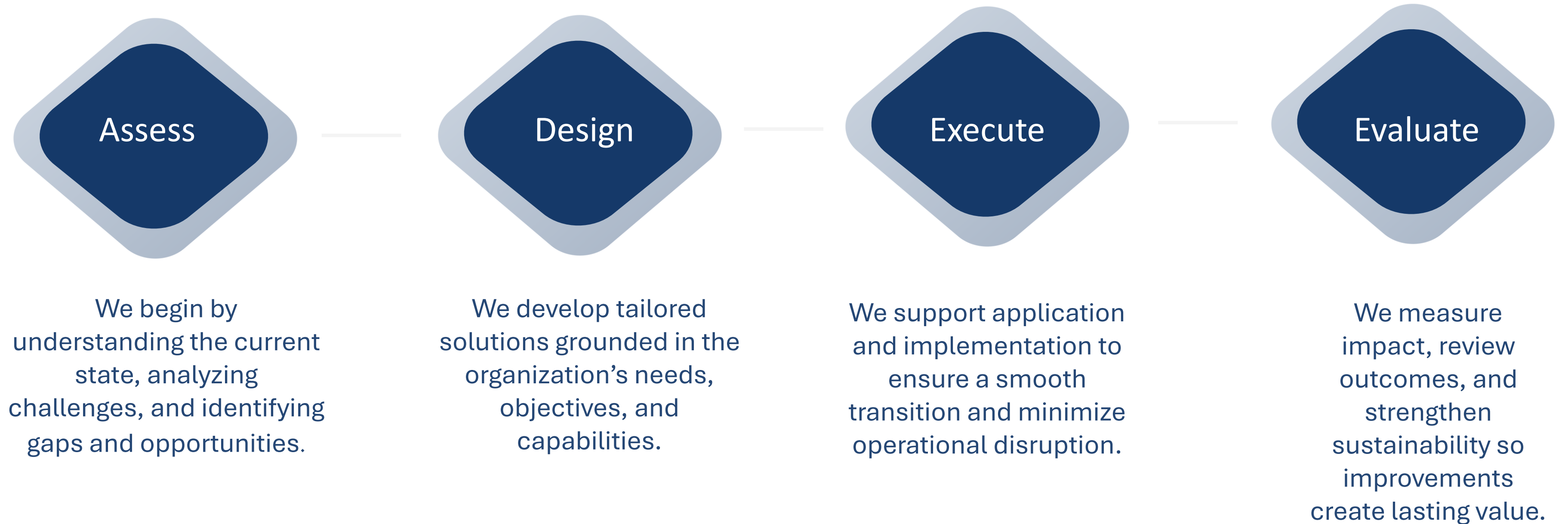
Continuous Investment in Knowledge and Capability Building

We believe consulting quality begins with knowledge quality. That is why we continuously develop our team through formal training, on-the-job learning, and professional exposure, enhancing both solution quality and execution effectiveness.



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OurMethodology



Understand the reality. Design the solution. Support execution.

Measure the impact.

Leadership

Rikaz Wa Qeem is built on a team with deep professional experience, under the leadership of Budour Alsubaih, across management consulting, organizational development, financial advisory, governance, and compliance, together with a practical understanding of the needs of different entities and their operational and administrative challenges.

We believe that effective leadership in consulting is built not only on experience, but also on the ability to translate knowledge into practical solutions, sound decisions, and actionable improvements.

That is why our work is grounded in a combination of strategic perspective, professional expertise, and practical insight, enabling us to deliver added value that supports growth, improves efficiency, and strengthens institutional readiness



How We Create Impact



At Rikaz Wa Qeem

we do not see consulting as a theoretical output, but as a means of creating real institutional impact.

We help clients turn administrative challenges into development opportunities, building practical solutions that improve efficiency, strengthen readiness, and support more sustainable growth.

Improving operating efficiency

◆ Strengthening institutional readiness

◆ Enabling more sustainable growth



Rikaz Wa Qeem

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